

## Resolution 19-05

### Approval of Individual Training Account Caps and Policy for PY19

**Whereas**, Section 134(d)(2) and 680.840 of the Workforce Innovation and Opportunity Act (WIOA) establishes Individual Training Accounts (ITA) for eligible individuals to finance training services, and Section 680.900 of the Final Rules and Regulations and Section 134(d) of WIOA provides that the Local Board establish ITA policies, and

**Whereas**, individuals requesting short-term, pre-vocational skills training will be capped at \$500.00, and

**Whereas**, the maximum amount to be allocated to any one individual will be \$8,000.00 for both Classroom Training and On-the-Job Training. For Classroom Training, only tuition, mandatory fees, and subsequent licensing or certification fees will be eligible for funding.

**Whereas**, the local policy for On-the-Job Training shall be a wage reimbursement of 50%, and

**Whereas**, WIOA Final Rules & Regulations 680-700 supports and encourages apprenticeships, and in accordance with the Apprenticeship Policy established by the Jefferson-Lewis WDB passed in June 2016 as the policy under the ITA cap of \$8,000.00, and

**Whereas**, WIOA Section 134(d)(2) and Final Rules and Regulations 680.900(a) provides local areas with the authority to make policy to tailor the public workforce system to the needs of the local community, the regulations provide local areas with the discretion to provide the supportive services as they deem appropriate, and therefore, will partner with other agencies to avoid duplication of resources. When appropriate, non-WIOA programs will be used first.

**Therefore, be it resolved** that the Jefferson-Lewis WDB will offer supportive services to individuals through partner agencies and under the apprenticeship policy, that ITA's for both Classroom Training and On-the-Job Training will be capped at \$8,000.00 per participant, and that ITA's for short-term, pre-vocational skills training will be capped at \$500.00 per participant to be effective as of PY19, July 1, 2019.